



Youngstown Free Library

240 Lockport St. Youngstown, NY 14174

(716) 745-3555

www.youngstownfreelibrary.org

Inclusion Policy

Youngstown Free Library commits to inclusion and making full use of the talents, skills, experience, and cultural perspectives available in a diverse society, where people feel they are respected and valued, and can achieve their full potential.

We strive for equity in the delivery of our collections and services by:

- Recognizing and naming that there are historical and institutionalized obstacles to social equity;
- Committing to an examination of library policies, procedures, practices, programs, and services in order to eliminate barriers to access and opportunity;
- Creating and maintaining an environment of inclusion and respect within our library programs and services, among library staff, and in the greater community;
- Endeavoring to reach, engage, and include disenfranchised and marginalized members of our community in decision-making about library programs, services, and resources;
- Identifying and sharing resources that reflect our community and beyond;
- Leveraging our trusted position to convene conversations and build partnerships to address challenging issues facing our community in an environment where all people feel respected, welcomed and safe.

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Adopted by:	Youngstown Free Library Board of Trustees
Adopted on:	April 28, 2025
Amended on:	